



Job Title: ASH Volunteer – Occasional/As Needed
Department: Adult Safe Housing
Work Location: Adult Safe House (ASH)
Reports To: Assigned ASH Staff

Reaching Above Hopelessness and Brokenness, Inc.

RAHAB Ministries strives to share the hope of Jesus Christ with broken and undervalued women, including survivors of human trafficking.

What You Will Do/Need (Job Summary)

Occasional/As Needed Volunteers assist in a variety of roles to promote an encouraging, safe, and healthy environment for the ASH residents.

Occasional/As Needed Volunteers for the ASH Safe House may include:

- Worship Leaders
- Leaders for fun group activities with the residents
- Individuals teaching an expertise or life skill
- Small Group/Bible Study leaders
- Assistants for transporting residents to programming, appointments, etc.
- Group interior cleaning/organizing projects
- Providing seasonal yard work/landscaping projects
- Assisting with building maintenance; handyman jobs, as needed

Responsibilities (Essential Duties and Responsibilities)

- Coordinates volunteer activity with the assigned ASH staff person, while communicating with the participating resident's Case Manager for approved scheduling
- Utilizes a particular gifting or skill to provide spiritual, emotional, or practical improvement to the Adult Safe House
- Fulfills all pertinent prerequisites, including trauma-informed training and required paperwork
- Keeps the Case Manager informed of any safety concerns pertaining to the resident and/or other individuals at the Adult Safe House
- Logs volunteer activity at the completion of each visit using the online form provided on the RAHAB website: www.rahab-ministries.org/volunteer-time

Minimum Qualifications (Knowledge, Skills, and Abilities Required)

- Possesses an understanding of RAHAB's mission and vision
- Strong commitment to confidentiality
- Able to maintain a regular time commitment to the agreed-upon volunteer activity
- Must have a valid Ohio Driver's License, and deemed eligible to transport ASH residents (when applicable) per RAHAB's insurance company
- Must submit and pass a Federal Background check at the volunteer's expense (if volunteer activity involves interaction with the ASH residents)

What Will Make You Special (Preferred Knowledge, Skills, and Abilities)



- Growing relationship with Christ
- Trauma informed
- General knowledge of human trafficking field and effects of sexual exploitation
- Sensitivity to the process of achieving sobriety
- Able to engage both Christians and non-Christians
- Prior leadership experience within a ministry context
- Prior volunteer experience within RAHAB Ministries

Characteristics of the Position (Competencies)

- Possesses a heart to serve
- Exhibits the fruit of the Spirit (Galatians 5:22-23)
- Trustworthy and consistent
- Hopeful and positive

Physical Demands and Work Environment

May vary depending on volunteer activity

Position Type and Expected Hours of Work

- Volunteer; Occasional or as-needed
- Frequency and duration of visits will vary depending on volunteer activity

Travel

Travel to and from the Adult Safe House is required; each volunteer uses his/her personal vehicle for transportation, unless permission is given for volunteer to transport a resident using a RAHAB vehicle.

Note: This job description in no way states or implies that these are the only duties to be performed by the employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship.

Employee Acknowledgement

Signature

Date

Printed Name