



Job Title: 1-on-1 Minor Mentor
Department: Minor Mentor Program
Work Location: Selah's Place, In the Community
Reports To: Volunteer Coordinator
Status: N/A
Classification: Non-Exempt

Reaching Above Hopelessness and Brokenness, Inc.

RAHAB Ministries strives to share the hope of Jesus Christ with broken and undervalued women and children, including survivors of human trafficking.

What You Will Do/Need (Volunteer Summary)

RAHAB's Minor Mentor program pair a mentor with a youth who is a victim of or at-risk-for human trafficking. We hope for this relationship to be an opportunity to demonstrate the love of Jesus to your mentee. Your role is to be a positive support in her life that they can trust and turn to in times of need. This relationship will develop through activities that create a space for them to learn new skills that they may have which would build self-worth and value, understand what healthy relationships look like, and grow in healing by being loved unconditionally.

GOAL- *The goal is to build a transformational relationship with the mentee, where the mentor embodies the love of Christ and exemplifies how God desires His children to be loved and treated. To Serve the youth without Personal Expectation or Agenda; Simply serve as Jesus served; Humbly and Selflessly*

Responsibilities (Essential Duties and Responsibilities)

- Volunteers are paired with a specific youth who have similar interests or likes
- The goal is to build a transformational relationship with the mentee, where the mentor embodies the love of Christ and exemplifies how God desires His children to be loved and treated.
- Time Commitment - Plan to meet once a week for 2-3 hours with your mentee
- Duration - Minimum of a 1-year commitment with the youth, though we hope that these relationships last longer, even if they look different over time due to life changes
- Cost - RAHAB covers up to \$50 of you mentoring activities per month (excludes gas/transportation)
- Place – mentoring takes place in the community or at our Mentoring Center (Selah's Place) where we have games, crafts, food, and more!
- You are responsible for initiating and coordinating this weekly hangout with youth
- Expect to share your personal phone number with your mentee and their guardian to plan your mentorship time
- Expect to pick up your mentee from her house, or place of residence, as well as transport to and from your mentorship hang out with your own vehicle
- RAHAB offers on-going trauma trainings for you to stay informed on best practices
- Committed to pray for you mentee weekly
- Follow all safety protocols and procedures in order to maintain safety, security, and confidentiality of your mentee and their story
- Willing to drive 20 minutes or more to pick up mentee

**Interested persons must go through a process to determine eligibility. Please contact minormentoring@rahab-ministries.org for any questions.*



Coordination:

- Communicate at least once a month with the Minor Mentor Volunteer Coordinator or with RAHAB Minor Mentor Program Team to gain support, advice, or direction in regards to mentoring
- Complete Mentor Reports
- To be reimbursed you must track mentoring activity receipts, and send in a reimbursement form to the Minor Mentor Program Admin per their due date

Minimum Qualifications (Knowledge, Skills, and Abilities Required)

- Mature relationship with Christ
- Humble heart, team player with strong integrity
- Passionate about advocating for youth
- Willingness to lend a listening ear to a teenager who wants to be heard
- Non-judgmental – Someone who accepts people as they are and is patient with their journey
- Someone who is consistent, honest and committed
- Desire to invest in the next generation by being present in the life of a teenager to show them they matter and giving them hope for their future
- Adaptable to changing schedules and plans that come with the nature of the role
- Trauma informed and the ability to perform trauma informed care
- General knowledge of human trafficking field and effects of sexual exploitation
- Strong communication skills, both written and verbal
- Must be 21 years of age or older
- Must have a valid Ohio Driver's License
- Must submit and pass a Federal Background check and BCI Check
- Must have a reliable vehicle

What Will Make You Special (Preferred Knowledge, Skills, and Abilities)

- Trauma informed
- Previous experience and knowledge in human trafficking field

Characteristics of the Position (Competencies)

- Seeks to foster a safe and encouraging environment for youth to grow, heal, and see their value and potential
- Strives to maintain a culture of love and respect among the staff and youth

Physical Demands and Work Environment

Light physical demands.

Position Type and Expected Hours of Volunteering

Willing to volunteer a flexible shift, according to when you and your mentees schedules align.

Travel

Local travel within the Northeastern Ohio area using personal vehicle

Note: This job description in no way states or implies that these are the only duties to be performed by the employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or



assignments. All duties and responsibilities are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship.

Employee Acknowledgement

Signature

Date

Printed Name